

CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO :

Temmy Irvan Gushendra

as Participant

International E-Conference Management & Small Medium Enterprises
"Strategic Management & Entrepreneurship : Towards New Normal Era"

On January 21st, 2023



Dr. Ageng Sri Hendarsa, S.T.M.Eng.,CRP
Chairman ICMSME



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